

# CITY OF SCOTTSDALE PERSONNEL BOARD MEETING MARKED AGENDA

8:30 a.m., Tuesday, January 14, 2014 HR Pinnacle Training Room 7575 E. Main Street Scottsdale, Arizona 85251

CALL TO ORDER 8:27 a.m.

**ROLL CALL** 

PRESENT: June Cohen, Chairperson; Lyle Ferger, Vice-Chair

**ABSENT: John Tutelman** 

**CALL TO ORDER** 

### **ROLL CALL**

1. HEARING ON APPEAL OF TWO-DAY SUSPENSION OF ADAM TOFOYA

### 2. MOTION TO RECESS INTO EXECUTIVE SESSION

The board may consider one or more motions to recess into Executive Session pursuant to A.R.S. 38-431.01(A)(3) to discuss and/or consult with the Board's attorney for legal advice relating to procedure, evidence, burden of proof, or other issues raised by the parties, or members of the Board and/or pursuant to A.R.S 38-431.03 (A)(2) to discuss and/or consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is required to be maintained as confidential by law, which may be presented as a part of the Personnel Board hearing.

Action: Formal motion and vote to recess into Executive Session pursuant to A.R.S. 38-431(A)(2) and (3) to discuss and/or consider confidential records, information or testimony and/or to discuss and/or consult with the Board's attorney for legal advice.

RECONVENE PUBLIC MEETING FOLLOWING EXECUTIVE SESSION AS APPLICABLE

### 3. DISCUSSION OF EVIDENCE AND DELIBERATION BY BOARD

## 4. ADOPTION OF FINDINGS OF FACT, CONCLUSIONS AND RECOMMENDATION TO CITY MANAGER

Action: Formal motion and vote to adopt findings of fact, conclusions and recommendation to the City Manager.

APPROVED: 2-0; Motion to adopt the findings of fact, uphold the citation of 14-72 Subsection 12 and the recommendation of the two-day suspension by the City of Scottsdale by Chair Cohen; 2<sup>nd</sup> by Vice-Chair Ferger

### 5. APPROVAL OF MINUTES OF PUBLIC MEETING CONDUCTED ON APRIL 9, 2013

Action: Formal motion and vote to APPROVE THE MINUTES OF THE Personnel Board meeting held on April 9, 2013.

APPROVED: 2-0; Motion by Vice- Chair Ferger; 2<sup>nd</sup> by Chair Cohen

#### 6. APPROVAL OF 2013 PERSONNEL BOARD ANNUAL REPORT

Staff will present an annual report of Board activities for calendar year 2013 for review, discussion, approval and submission to the City Council.

Action: Formal motion and vote to approve the 2013 Personnel Board Annual Report.

APPROVED: 2-0; Motion by Vice-Chair Ferger; 2<sup>nd</sup> by Chair Cohen

### 7. ELECTION OF CHAIR AND VICE CHAIR

A Chair and Vice-Chair must be voted upon in the first meeting of each new year to serve a one-year term. The Board may nominate and vote to elect the current Chair and/or Vice-Chair or a new Chair and/or Vice-Chair for the 2014 calendar year.

Action: Formal motion and vote.

APPROVED: 2-0; Chair Cohen nominates Vice-Chair Ferger to serve another term; 2<sup>nd</sup> by Vice-Chair Ferger

APPROVED: 2-0; Vice-Chair Ferger nominates Chair Cohen to serve another term; 2<sup>nd</sup> by Chair Cohen

### 8. FUTURE AGENDA ITEMS\*

Action: No discussion, but possible direction to staff relating to placing items on future agenda(s).

### ADJOURNMENT 2:50 p.m.

\*Note: The Board cannot discuss or vote on items not on the agenda, including items brought up as Board, staff or public comments, if any. If action by the Board is needed, the item should be placed on a future agenda in compliance with the Arizona Open Meetings Law.